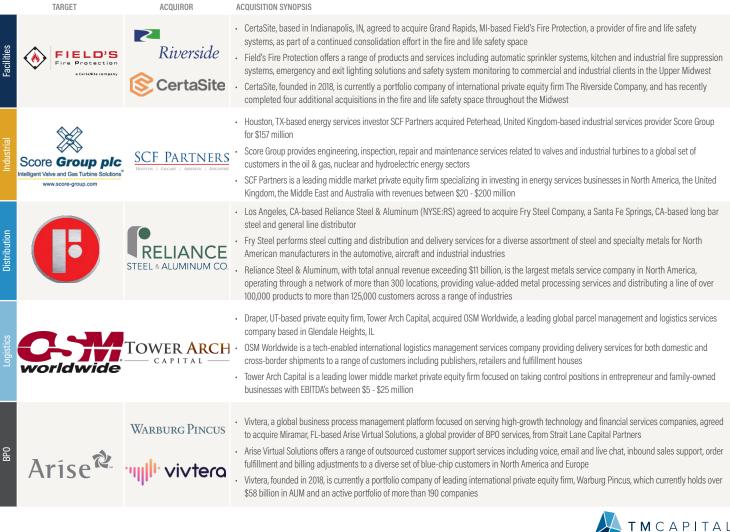


BUSINESS SERVICES MONTHLY

JANUARY 2020

Our business services team brings a uniquely tech-enabled focus to mission critical, high value outsourced services companies providing facilities, industrial and distribution services, logistics, staffing and business process outsourcing.

Facilities Industrial Distribution



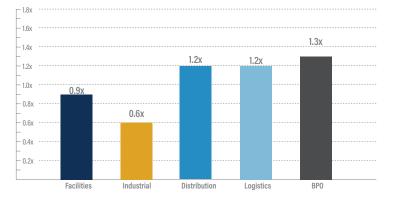
Logistics

Business Process Outsourcing (BPO)

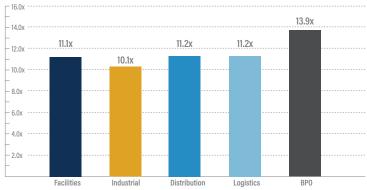
BUSINESS SERVICES GROWTH & VALUATION TRENDS



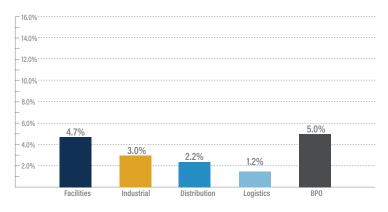
Enterprise Value / LTM Revenue



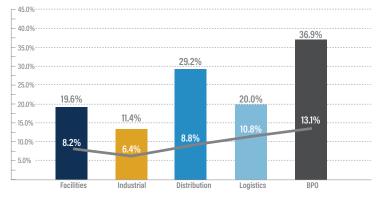
Enterprise Value / LTM EBITDA



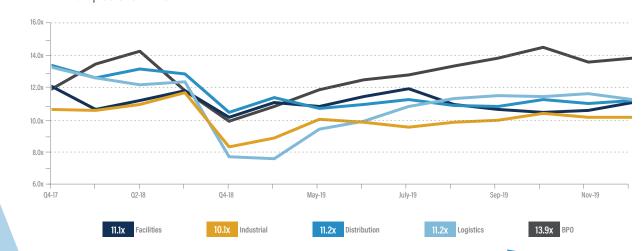
LTM Revenue Growth



LTM Gross & EBITDA Margins*



*EBITDA Margins shown as the gray line.





EBITDA Multiples Over Time

SELECTED BUSINESS SERVICES TRANSACTIONS

Target	Acquiror	Facilities Transactions
Cobb Refrigeration, LLC	Temp-Con, Inc.	Cobb Refrigeration, based in Overland Park, KS, provides commercial refrigeration and HVAC services to laboratories in the Midwest
Specialized Waste Systems, Inc.	TAS Environmental Services, LP	Based in Channelview, TX, Specialized Waste Systems provides hazardous and non-hazardous waste management services in the Southwest
Chris Jones Security Services	Threat Protect Australia Limited	Based in Howard, Australia, Chris Jones Security Services provides security alarm installation and repair for commercial real estate clients in Australia
Target	Acquiror	Distribution Transactions
Daniel Stone & Landscaping Supplies, Inc.	SiteOne Landscape Supply, Inc.	Daniel Stone & Landscaping, based in Austin, TX, distributes landscape supplies for both residential and commercial clients in the US
Custom Wheel House, LLC	Thompson Street Capital Partners	Los Angeles, CA-based Custom Wheel House distributes branded automotive aftermarket wheels and accessories for customers in the Western US
Frost Electric Supply Company	Consolidated Electrical Distributors, Inc.	Frost Electric Supply Company, based in Maryland Heights, MO, distributes electrical supplies to construction and manufacturing clients across the Midwest
Target	Acquiror	BPO Transactions
Data Dimensions Corporation	Thompson Street Capital Partners	Data Dimensions, based in Janesville, WI, provides IT management and business process automation services to commercial clients in the US
IRI Consultants To Management, Inc.	Workforce Solutions Holdings, LLC	Tory, MI-based IRI Consultants to Management provides labor relations and HR outsourced services to businesses in the Upper Midwest
Caraffi, Ltd.	Investigo Limited	Woking, United Kingdom-based Caraffi offers outsourced recruitment and staffing solutions for clients in the private and public sectors in the

United Kingdom

Target	Acquiror	Industrial Transactions
O'Donnell & Sons Construction Co., Inc.	Superior Bowen Asphalt Company, LLC	O'Donnell & Sons, based in Overland Park, KS, offers highway construction and repair services to municipal and commercial clients in the Midwest
Knowsley Contractors Limited	NVM Private Equity	Liverpool, United Kingdom-based Knowsley Contractors (dba: King Construction) provides civil engineering and construction services in the United Kingdom
The Municipal Infrastructure Group, Ltd.	T.Y. Lin International Group, Ltd.	Based in Vaughan, Canada, The Municipal Infrastructure Group provides industrial engineering and project management services for construction projects in Canada
Target	Acquiror	Logistics Transactions
GE Supply Logistics,	I KCM Headwater	Based in Irving, TX, GE Supply Logistics provides
LLC	Investments	supply chain management solutions to OEM's and commercial and industrial clients in the US and Mexico
LLC Kansas Continental Express, Inc.	Entominiodamator	commercial and industrial clients in the US and

TM Capital's Business Services Industry Contacts



Jarrad Zalkin, Managing Director jzalkin@tmcapital.com 617.259.2207



James Grien, Managing Director jgrien@tmcapital.com 404.995.6235



David Felts, Managing Director dfelts@tmcapital.com 404.995.6252



Steven Hunter, Managing Director -Sponsor Coverage shunter@tmcapital.com 404.995.6232

