

BUSINESS SERVICES MONTHLY

JUNE 2021

Our business services team brings a uniquely tech-enabled focus to mission critical, high value outsourced services companies providing facilities, industrial and distribution services, logistics and business process outsourcing.

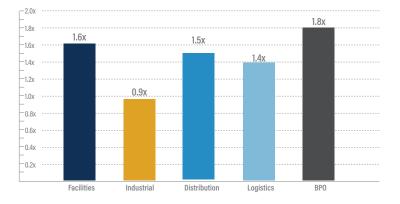
	Facilities	Industrial	Distribution	Logistics	Business Process Outsourcing (BPO)
HE	ADLINE TRA	ANSACTIONS	ACQUISITION SYNOPSIS		
Facilities	MAXONS		 Restoration, a subsidiary of Firs Maxons provides restoration, mitig customers to address property da The acquisition significantly expansion 	tService Corporation (TSX: FSV) pation and reconstruction services to mage caused by fire, water, natural nds First Onsite's presence in New Yo	orations, Inc. in connection with its sale to First Onsite Property of the Tri-State area and works with commercial and residential disasters, mold or contamination ork, New Jersey and Connecticut – Maxons has been a mainstay in the utation and extensive customer base
Industrial	GREAT LAKES -M-e-c-h-a-n-i-c-a-l-	sylvan	 Michigan-based industrial services Great Lakes Mechanical offers a br facilities throughout Michigan 	s provider 'oad range of pre-construction, mech roup to leverage Great Lakes Mecha	int Capital Partners, has acquired Great Lakes Mechanical, a Dearborn, nanical, piping and plumbing services to industrial and commercial nical's commercial and industrial service capabilities to deliver a full line
Distribution	Come Congression		 conditioning, heating and refriger Acme Refrigeration offers wholes throughout the Greater New Orlea Acme Refrigeration of Baton Roug 	ration products ale air conditioning units, heating ans area	cquired Acme Refrigeration of Baton Rouge, a leading distributor of air equipment, humidifiers, thermostats, insulation and air filters juisition in 2021 as part of their "buy and build" strategy to expand their 40 billion HVAC/R industry
Logistics	Quality Carriers	CSX	 provider of chemicals transportativ Quality Carriers operates one of the services through a fleet of over 2,5 The acquisition will allow CSX to p 	on and logistics services in North A e largest bulk chemicals transportai 500 drivers and over 100 company-o	ion networks in North America offering transportation and logistics wned facilities pers with a first-of-its-kind, seamless rail-to-highway system that will
BPO	The Planet Group	PROPHARMA GROUP*	 merge with The Planet Group, a De The Planet Group offers profession diversified energy & engineering a 	eerfield, Illinois-based provider of sp nal staffing, consulting and recruitme and healthcare industries	gs, a portfolio company of Odyssey Investment Partners, has agreed to ecialized consulting services ent services for leading companies in the life sciences, technology, rees offering a complete line of administrative outsourcing services



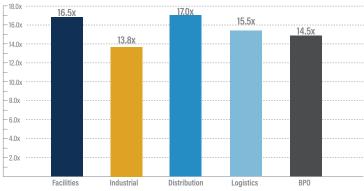
BUSINESS SERVICES GROWTH & VALUATION TRENDS



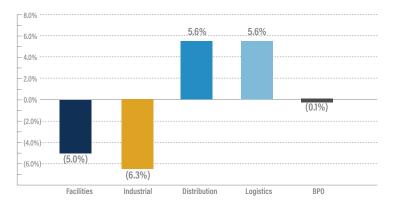
Enterprise Value / LTM Revenue



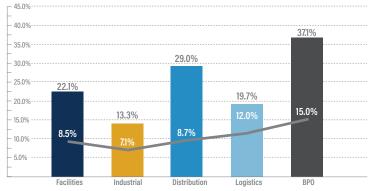
Enterprise Value / LTM EBITDA



LTM Revenue Growth



LTM Gross & EBITDA Margins*



*EBITDA Margins shown as the gray line.



EBITDA Multiples Trends



SELECTED BUSINESS SERVICES TRANSACTIONS

Target	Acquiror	Facilities Transactions
Executive Building Maintenance, Inc.	Revolent Capital Solutions	Executive Building Maintenance offers janitorial and cleaning services to commercial, educational, healthcare, industrial and retail facilities on the East Coast
Cross-Fire & Security Co., Inc.	AE Industrial Partners LP	Cross-Fire Security offers fire detection and life safety services for industrial and commercial facilities in the Northeast
Emerald Isle Landscaping, Inc.	Top Gun Pressure Washing, Inc.	Emerald Isle Landscaping offers irrigation, landscaping design & installation, holiday lighting and snow removal services in Colorado
Target	Acquiror	Distribution Transactions
Parker Glove & Supply, Inc.	Martin Supply	Parker Glove & Supply distributes safety, janitorial and first aid supplies including protection equipment and uniforms in the Midwest
Fire-End & Croker Corp.	Morris Group International	Fire-End & Croker supplies fire and life safety equipment to industrial and commercial facilities in the United States
Timberwall Landscape & Masonry Products, Inc.	SiteOne Landscape Supply, Inc.	Timberwall Landscape & Masonry Products distributes hardscaping and landscaping products to contractors and landscaping professionals in North America
Target	Acquiror	BPO Transactions
Strategic Human Resources, Inc.	Clark Schaefer Hackett & Co.	Strategic Human Resources provides HR management services for a broad range of industries in Ohio
Peoplease LLC	SE Capital Partners LLC	Peoplease provides administrative solutions for the trucking and logistics industry including payroll, tax, compliance and safety services in South Carolina
Tier One Executive Search	Transearch International Uk	Tier One Executive Search offers human resource recruitment services for the automotive industry in Michigan

Target	Acquiror	Industrial Transactions
Wilsey Ham, Inc.	Richard Brady & Associates, Inc.	Wilsey Ham offers civil engineering, professional land surveying and planning services to public sector and private sector clients in the West
Infrastructure Engineering Corporation	Ardurra Group, Inc.	Infrastructure Engineering Corporation offers engineering, construction management and environmental consulting services to public agencies in California
Specialized Communication Services LLC	Crestone Services Group LLC	Specialized Communication Services provides engineering, construction and maintenance services to internet service providers, wireless carriers and state DOTs in Utah
Target	Acquiror	Logistics Transactions
Target Liberty Freezers London	Acquiror Americold Realty Trust	Liberty Freezers London provides third party warehousing and temperature-controlled logistics services in Canada
Liberty Freezers	Americold Realty	Liberty Freezers London provides third party warehousing and temperature-controlled logistics

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