

BUSINESS SERVICES MONTHLY

JANUARY 2023

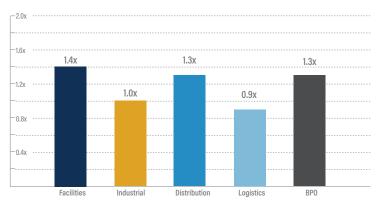
Our business services team brings a uniquely tech-enabled focus to mission critical, high value outsourced services companies providing facilities, industrial and distribution services, logistics and business process outsourcing.

	Facilities	Industrial	Distribution	Logistics	Business Process Outsourcing (BPO)
H	EADLINE TRA		ACQUISITION SYNOPSIS		
Facilities		abry partners	 ABRY Partners, a Boston, Massacthrough the acquisitions of three Protection The consolidated platform will desystems, equipment maintenanc southeastern United States ABRY Partners will leverage the construction 	fire and life safety companies - As sliver a broad range of fire and life e and emergency services, focused combined scale, leadership, resourc	hat manages over \$5 billion of capital, has formed Better Protection surant Fire Protection, Complete Fire Pump Service and Xtreme Fire safety services including fire detection, alarm and suppression d on commercial facilities throughout the midwestern and ces and technology of the acquired businesses to provide an expansive isiness through both organic initiatives and add-on acquisitions
Industrial	COOL THE COOL INDUSTRIAL COOL SERVICE GROUP	The Jordan Company	 maintenance and repair services ISG offers maintenance and repa equipment in industrial facilities, Since ISG was formed by KCM Ca 	, from KCM Capital Partners ir services including inspection, co operating through six divisions thr	pleted six add-on acquisitions to expand its services offering and
Distribution	QUALITY	The Stephens Group	 a Mobile, Alabama-based distribu Quality Valve is a leading distribu accessories for the chemical, end The Stephens Group plans to acc 	utor of safety and relief valves, from tor of OEM valve replacements and ergy and food and beverage indust relerate growth and extend Quality	d parts, offering a broad range of relief and control valves and pump
Logistics	PACIFIC CASCADE	W @rld Group	 third-party logistics Pacific Cascade, comprised of Patransportation services including The acquisition will provide World 	cific Cascade Distribution and Pac drayage, warehousing, transloadi d Group with an additional 50 trucl	conglomerate, has acquired Pacific Cascade, an asset-light provider of ific Cascade Trucking, offers a broad range of logistics and ng, transportation and fulfilment to the Pacific Northwest ks and a central warehouse near the ports of Seattle and Tacoma that spans ocean, trucking, distribution and warehousing logistics
BPO	🗯 ВИСК	Arthur J. Gallagher	 provider of HR and benefits servi With more than 100 years of expe administration service provider fr Arthur J. Gallagher plans to levera 	ces, for ~\$660 million vrience in the professional services or a broad range of businesses thr age Buck's leading professional ser onsists of ~2,300 professionals, inc	risk manager, has acquired BCHR Holdings ("Buck"), an international industry, Buck is a leading retirement, benefits and HR consulting and bughout North America and the United Kingdom rvices platform to enhance its services offering for its clients - Buck's cluding 200+ actuaries, and a proprietary software platform, bSuite,



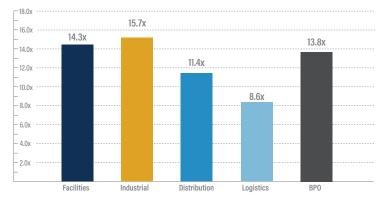
BUSINESS SERVICES GROWTH & VALUATION TRENDS



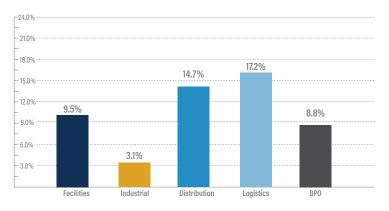


Enterprise Value / LTM Revenue

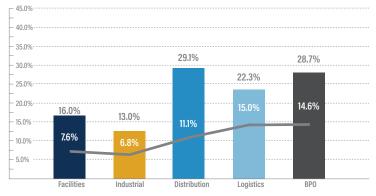
Enterprise Value / LTM EBITDA



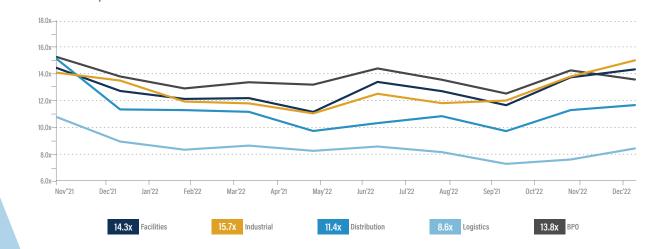
LTM Revenue Growth



LTM Gross & EBITDA Margins*



*EBITDA Margins shown as the gray line.





EBITDA Multiples Trends

SELECTED BUSINESS SERVICES TRANSACTIONS

Target	Acquiror	Facilities Transactions
Reliable Termite & Pest Control, Inc.	PestCo Holdings LLC	Reliable Termite and Pest Control provides pest control services to commercial and residential facilities
DTG Recycling Group	Macquarie Asset Management Inc.	DTG is a Woodinville, Washington based waste collection, processing and recycling service provider
Aspen Tree Service, Inc.	SavATree, LLC	Aspen Tree Services is a Carbondale, Colorado based tree pruning, removal and planting and lawn care provider
Target	Acquiror	Distribution Transactions
Maintenance Supplies and Marketing, Inc.	SiteOne Landscape Supply, Inc. (NYSE:SITE)	Maintenance Supplies and Marketing is a Northern California based distributor of facilities maintenance and food service products
Country Clean Paper Supplies	Imperial Dade Intermediate Holdings, LLC	Country Clean Paper distributes kitchen products, janitorial supplies, restaurant and party products
Lab Development, LLC	Graybar Electric Company, Inc.	Lab Development is a Buffalo, Illinois based distributor of electrical equipment and components
Target	Acquiror	BPO Transactions
Rayne Staffing, LLC	Critical Energy Infrastructure Services, LLC	Rayne is a Houston, Texas-based recruitment agency for engineering and skilled trade roles for industrial service providers
Jp Recovery Services, Inc.,	Meduit Group, LLC	Jp Recovery Services provides collection support services across the healthcare, banking, commercial and retail industries
Forcontact Europe SA	Transcom WorldWide AB (publ)	Forcontact Europe is a Chiasso, Switzerland-based international outsourced customer service provider

Target	Acquiror	Industrial Transactions
Industrial Service Solutions, LLC	Wynnchurch Capital, L.P	Industrial Service Solutions offers inspection, maintenance and repair services for industrial equipment and machinery
BG Bonnard & Gardel Holding S.A.	WSP Global Inc.	BG Bonnard is a provider of engineering consulting services to infrastructure, construction and energy end markets
SGC Engineering, LLC	Magnolia River Services, Inc.	SGC Engineering offers engineering, surveying and geographical analysis services in the United States
Target	Acquiror	Logistics Transactions
UV Logistics Holding	Bluestem Equity, Ltd	UV is a Lafayette, Louisiana based transportation
Corp.	Didestern Equity, Etd	and logistics provider for companies across North America
Sunset Transportation, Inc.	Armada Supply Chain Solution, LLC	

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