

BUSINESS SERVICES MONTHLY

FEBRUARY 2023

Our business services team brings a uniquely tech-enabled focus to mission critical, high value outsourced services companies providing facilities, industrial and distribution services, logistics and business process outsourcing.

Facilities Ind		Industrial	Distribution	Logistics	Business Process Outsourcing (BPO)		
HEADLINE TRANSACTIONS TARGET ACQUIROR ACQUISITION SYNOPSIS							
Facilities	NEW MARKET WASTE SOLUTIONS EZADEL companies	Rewaste Harmonics	Companies, in its sale to Waste Founded in 2001 and headquart and implementing cost-effective The combination of Waste Harm companies' combined strengths and analytics	e Harmonics, a portfolio company ered in North Carolina, New Marke e waste, recycling and sustainabili onics and New Market will form a in dedicated customer service, su	Waste Solutions ("New Market"), a portfolio company of Zabel y of Arcapita t is a leading managed services provider dedicated to designing ty solutions for clients throughout the U.S. powerful duo in this large, high-growth category, blending the uperior delivery and innovative, tech-enabled monitoring, reporting ste Harmonics, a portfolio company of Prospect Partners, in its		
Industrial	ATLAS	GI PARTNERS	 leading provider of environmenta business for a total enterprise val Atlas is a leading provider of infra for public and private infrastructu Atlas has become a leading platfor 	I and infrastructure solutions, from lue \$1.05 billion istructure services, delivering envir ire projects, with an employee base orm in professional and technical s	significant stake in Atlas Technical Consultants (Nasdaq:ATCX), a Bernhard Capital Partners, representing a purchase of ~43% of the onmental, engineering, inspection and program management services e of 3,500+ ervices through both organic initiatives and strategic add-on rnhard Capital founded the company		
Distribution	W FloWorks	WC WYNNCHURCH CAPITAL	 majority interest in FloWorks, a pr FloWorks is a leading specialty flow overhaul ("MR0") applications, op Since Clearlake acquired the bus 	rovider of flow control products, fro ow control distributor of a broad ran berating through over fifty locations iness in 2017, FloWorks has completed	vith nearly \$5.3 billion of assets under management, has acquired a m Clearlake Capital Group nge of solutions for non-discretionary maintenance, repair and throughout North America and Asia ed seven add-on acquisitions, meaningfully enhancing its product h organic initiatives and strategic add-on acquisitions		
Logistics	GTO2000 TRANSPORTATION LOGISTICS	FITZMARK	 temperature-controlled logistics GTO was founded in 1975, and has additional offerings including dry 	provider s since been providing truckload se van, flatbed, expedited, intermodal	00 Transportation Logistics ("GTO"), a Gainesville, Georgia-based rvices with a primary focus on temperature-control services and and less-than-truckload transportation Capital's ownership and solidifies FitzMark's position as a leading		
BPO	ADVANTAGE PERSONNEL RESOURCES	PrestigeGO	 professional employer organization APR provides a range of HR service businesses ("SMBs") through its here acquisition represents Presting 	on ("PEO") provider ces, employee benefits, payroll adn nighly-skilled team of HR and busin ge's third add-on acquisition since	d Advantage Personnel Resources ("APR"), a Gainesville, Florida-based iinistration and workers' compensation to small and medium-sized ess administration experts TriSpan acquired the business in 2020; APR enhances Prestige's thern U.S. and improves its technology platform		

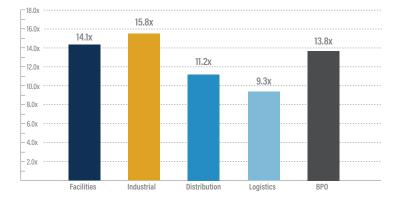


BUSINESS SERVICES GROWTH & VALUATION TRENDS



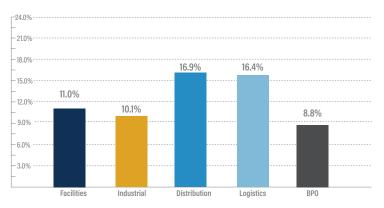
-2.0x -1.6x -1.6x 1.4x -1.2x 1.0x -0.8x 1.0x -0.4x -1.0x -0.4x 1.0u -0.4x 1.0u -0.4x 1.0u -0.4x 1.0u

Enterprise Value / LTM EBITDA

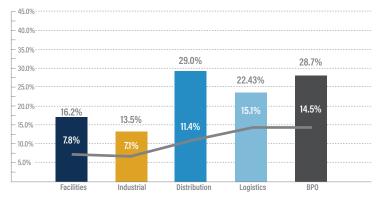


LTM Revenue Growth

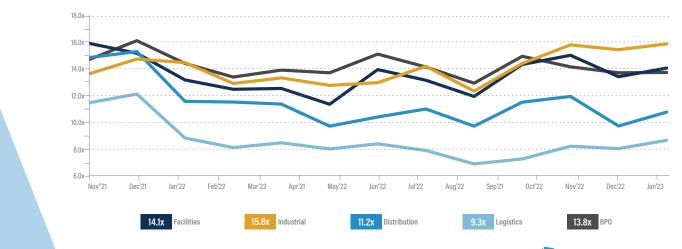
Enterprise Value / LTM Revenue



LTM Gross & EBITDA Margins*



*EBITDA Margins shown as the gray line.



EBITDA Multiples Trends

TMCAPITAL

SELECTED BUSINESS SERVICES TRANSACTIONS

Target	Acquiror	Facilities Transactions
4M Building Solutions, Inc.	02 Investment Partners, LLC	4M Building Solutions is a provider of cleaning and maintenance services for commercial facilities across the eastern United States
Botanical Designs, LLC	Beach Point Capital Management	Botanical Designs is a commercial landscaping and professional plant maintenance services provider in the Seattle area
Bevan Security Systems, Inc.	Pye-Barker Fire & Safety, LLC	Bevan Security Systems manufactures and services fire alarms, CCTV, security systems and access control systems
Target	Acquiror	Distribution Transactions
Royal Corporation	SiteOne Landscape Supply, Inc. (NYSE:SITE)	Royal is a Santa Fe Springs, California-based distributor of janitorial, sanitary and foodservice disposable goods
Industrial Service Products, LLC	Triad Technologies, LLC	Industrial Service Products distributes custom fabricated hoses, valves and fittings for liquid and dry goods
S.P. Richards Company	Central National Gottesman, Inc.	S.P. Richards is a distributor of business and office products across the United States and Canada
Target	Acquiror	BPO Transactions
Flatworld Solutions, Inc.	Boyne Capital Partners, LLC	Flatworld is an artificial intelligence empowered international provider of a full suite of outsourced business processes

Target	Acquiror	Industrial Transactions
Borton-Lawson Engineering, Inc.	Verdantas, LLC	Borton-Lawson offers architectural and engineering design services for commercial, industrial and municipal projects
Weeks Marine, Inc.	Kiewit Corporation	Weeks Marine is a provider of marine construction, dredging and tunneling services to North and South America and the Pacific Rim
S&C Engineers, Inc.	Legence Holdings, LLC	S&C Engineers provides professional program management and construction management services to the west coast of the United States
Target	Acquiror	Logistics Transactions
UV Logistics	Bluestem Equity, Ltd	UV Logistics is a land transportation and logistics services provider to customers across North America
Sunset Transportation, Inc.	Armada Supply Chain Solution, LLC	Sunset Is a third party logistics (3PL) company serving customers across the Midwest and mid- Atlantic United States
Elmer Buchta Trucking, LLC	Transport Acquisitions, LLC	Elmer Buchta offers transportation and logistics services to customers that handle coal, limestone and aggregate

TargetAcquironBromansectionsFlatworld Solutions,
Inc.Boyne Capital
Partners, LLCFlatworld is an artificial intelligence empowered
international provider of a full suite of outsourced
business processesSimpeo, LLCGroup Management
Services, Inc.Simpeo is a professional employer organization
(PEO) that provides outsourced handling of wages,
taxes and complianceDataline Systems,
LLCCardWorks
Servicing, LLCDataline Systems is a provider of payment, financial
reporting, correspondence and business process
automation services

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