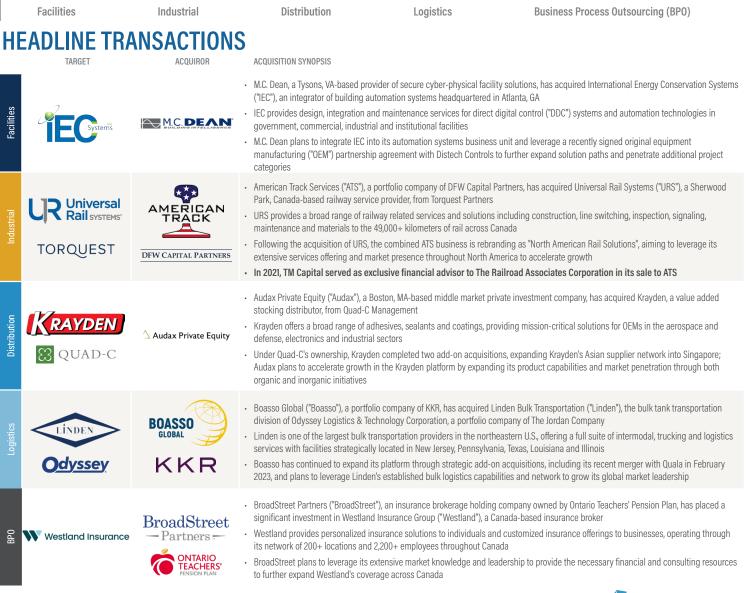


BUSINESS SERVICES MONTHLY

MAY 2023

Our business services team brings a uniquely tech-enabled focus to mission critical, high value outsourced services companies providing facilities, industrial and distribution services, logistics and business process outsourcing.

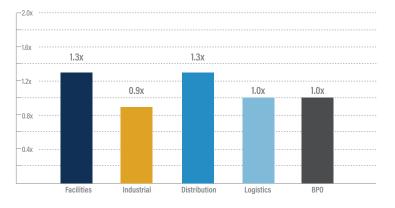




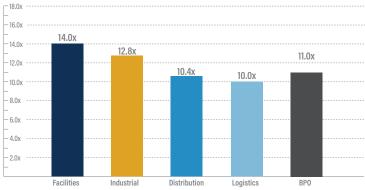
BUSINESS SERVICES GROWTH & VALUATION TRENDS



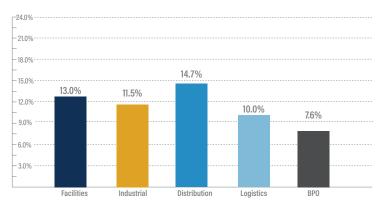
Enterprise Value / LTM Revenue



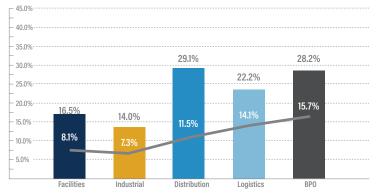
Enterprise Value / LTM EBITDA



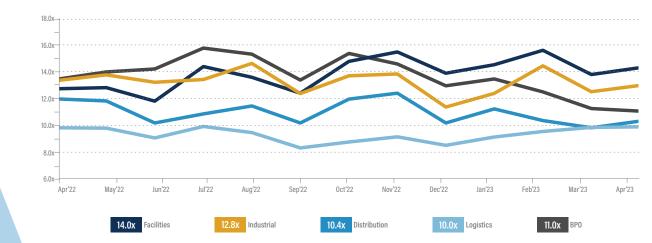
LTM Revenue Growth



LTM Gross & EBITDA Margins*



*EBITDA Margins shown as the gray line.





EBITDA Multiples Trends

SELECTED BUSINESS SERVICES TRANSACTIONS

Target	Acquiror	Facilities Transactions
Security Source, Inc.	Pavion	Security Source provides security systems services and hardware installation and distribution solutions to the United States and Puerto Rico
Roofed Right America, LLC	Great Range Capital	Roofed Right is a commercial roofing contractor that offers re-roofing, maintenance and repair services
The Hartline Company	Pye-Barker Fire & Safety	Hartline provides fire-prevention and security solutions in central Florida
Target	Acquiror	Distribution Transactions
Huber Supply Co, Inc.	ProSource, LLC	Huber distributes electrical, plumbing and HVAC equipment to the commercial and industrial end markets
The Packaging Wholesalers	BOX Partners, LLC	The Packaging Wholesalers offers distribution services for packaging supplies and custom cartons
Pantheon Surface Prep Sales and Rentals	Aramsco, Inc.	Pantheon is an Englewood, CO-based distributor of coatings, polishing supplies and surface preparation equipment
Target	Acquiror	BPO Transactions
Enrollease, Inc.	Employee Navigator, LLC	Enrollease manages Ease, an administration and HR management tool for small- and medium sized businesses
Pinnacle Solutions, Inc.	Akima, LLC	Pinnacle Solutions provides simulation and training solutions to the Department of Defense and independent contractors

PROMAN Staffing Solutions, LLC PeopleShare is a provider of staffing agency services to light industrial, financial and administrative businesses

Target	Acquiror	Industrial Transactions
Jackson Comfort Systems, Inc.	Sila Services, LLC	Jackson Comfort Systems provides HVAC and plumbing services to residential and commercial customers
Tower Engineering Professionals, Inc.	H.I.G. Capital Partners	Tower Engineering designs, engineers, constructs and services telecommunication and water towers throughout North America
Cameron Engineering & Associates	IMEG	Cameron Engineering provides consulting, engineering and planning services to a broad range of project types and end market categories
Target	Acquiror	Logistics Transactions
Locher Evers International, Inc.	EFL Global, LLC	Locher Evers International provides logistics strategies via air, ocean, rail and road shipping and warehousing services
Siemens Transportation Group	TFI International, Inc.	Siemens Transportation is a Saskatoon, Canada- based provider of truckload logistics services

Group		based provider of truckload logistics services
Lew Thompson & Son Trucking, Inc.	Convent Logisitcs Group, Inc.	Lew Thompson offers poultry feed and live haul logistics solutions to the agriculture and livestock industries

TM Capital's Business Services Industry Contacts



Jarrad Zalkin Managing Director jzalkin@tmcapital.com 617.259.2207



James Grien Managing Director jgrien@tmcapital.com 404.995.6235



David Felts Managing Director dfelts@tmcapital.com 404.995.6252



Steven Hunter Managing Director, Sponsor Coverage shunter@tmcapital.com 404.995.6232



PeopleShare, Inc.