

BUSINESS SERVICES MONTHLY

AUGUST 2023

Our business services team brings a uniquely tech-enabled focus to mission critical, high value outsourced services companies providing facilities, industrial and distribution services, logistics and business process outsourcing.

Facilities Industrial Distribution Logistics Business Process Outsourcing (BPO) **HEADLINE TRANSACTIONS** ACOUIROR TARGET ACOULSITION SYNOPSIS JF Lehman & Company, a New York-based private equity firm, has agreed to acquire Heritage-Crystal Clean (Nasdaq: HCCI), an Illinoisbased waste management provider, in a take-private transaction valued at \$1.2 billion Heritage-Crystal Clean provides parts cleaning, hazardous and non-hazardous waste and used oil collection services to small and mid-Facilities sized customers in the industrial and vehicle maintenance sectors in North America J.F. Lehman Through the merger, JF Lehman will acquire Heritage-Crystal Clean's outstanding shares for \$45.50 per share, representing a premium of & Company ~25% to the Company's recent average share price The acquisition represents JF Lehman's second platform investment in the waste management services sector; JF Lehman plans to leverage the recent commercial momentum for environmentally-conscious businesses to accelerate growth in the Heritage-Crystal Clean platform · ATI Restoration, a portfolio company of TSG Consumer Partners, has acquired Jenkins Enterprises, a provider of restoration, remodeling and construction services across Northern Virginia Jenkins Jenkins Enterprises provides complete construction, restoration and remodeling services in both residential and commercial structures ENTERPRISES The acquisition will complement ATI's existing operational footprint across Pennsylvania, Delaware and Maryland and adds to its highly TSG CONSUMER acquisitive track record, now having completed 13 transactions since launching its accelerated growth plan in 2020 Graybar, a leading distributor of electrical, communications and data networking products, has acquired Shepherd Electric Supply, a Baltimore-based electrical distributor serving a wide range of customers Distribution Shepherd Shepherd has solidified its reputation as a leading provider of electrical products across Maryland, Virginia and D.C., serving customers electric supply GraybaR across the commercial, industrial and government sectors With this transaction, Graybar continues its recent flurry of acquisitions within the electrical distribution space and further consolidates its market share across the Mid-Atlantic region · PICKUP Now, a Plano, Texas-based provider of last mile logistics services, has agreed to merge with Point Pickup Technologies, a Connecticut-based provider of retail-branded fulfillment and delivery services PICKUP Now is a Dallas-based provider of curated same-day and scheduled delivery services with extensive expertise delivering white **POINT PICKUP** glove services for large/bulk-format furniture and appliances With this merger, Point Pickup and PICKUP Now cement their combined status as the go-to provider for last-mile delivery, together serving a wide range of customers across the retail, grocery, e-commerce and home improvement sectors Westland Insurance, a subsidiary of BroadStreet Partners, has acquired Andrew Agencies, a leading insurance provider across Canada's westernmost provinces Westland Insurance · Andrew Agencies has earned a reputation as the preeminent full-service insurance and financial services provider across Western **BPO** BroadStreet Canada, with 22 total locations throughout Manitoba, Saskatchewan and Alberta Partners - This transaction represents the fifth acquisition since BroadStreet Partners, owned by Ontario Teachers' Pension Plan, acquired the company in April 2023

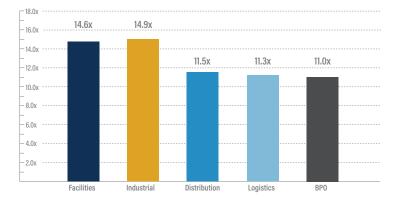


BUSINESS SERVICES GROWTH & VALUATION TRENDS



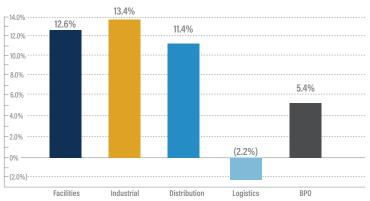
2.0x -1.6x 1.3x 1.4x 1.2x -1.2x 0.8x -0.4x Facilities Industrial Distribution Logistics BP0

Enterprise Value / LTM EBITDA

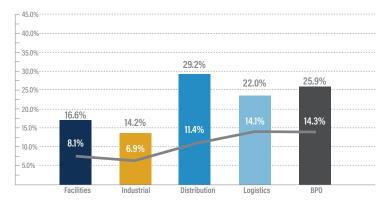


LTM Revenue Growth

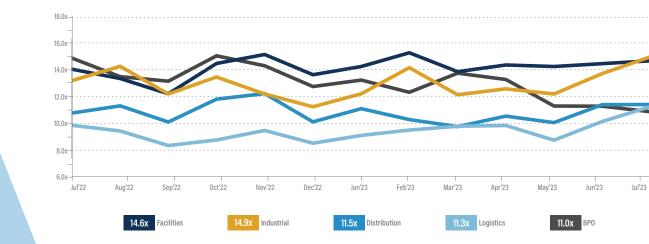
Enterprise Value / LTM Revenue



LTM Gross & EBITDA Margins*



*EBITDA Margins shown as the gray line.



EBITDA Multiples Trends



SELECTED BUSINESS SERVICES TRANSACTIONS

Target	Acquiror	Facilities Transactions
CAM Services	Tendit Group (Osceola Capital)	CAM Services offers construction and property maintenance services including snow removal, power washing and electrical services
K&J Integrated Systems	Pavion (Wind Point Advisors)	K&J Integrated Systems provides low voltage installation and support for fire, safety and security systems
Environmental Systems Company	Fidelity Energy & Sustainability (GFI Energy)	Environmental Systems Company services building integrated systems
Townsh	0	Distribution Transactions
Target	Acquiror	Distribution Transactions
SafetyMax	ASA Safety Supply	SafetyMax distributes safety, first aid and fire
	(Trivest Partners)	extinguisher products
Lovan Industries	(Trivest Partners) Imperial Dade Intermediate Holdings (Advent International)	5
Lovan Industries	Imperial Dade Intermediate Holdings (Advent	extinguisher products Lovan Industries distributes industrial and janitorial
	Imperial Dade Intermediate Holdings (Advent International)	extinguisher products Lovan Industries distributes industrial and janitorial supplies ALVF provides a broad range of commercial laundry

Target	Acquiror	Industrial Transactions
Williams Industrial Services Group	EnergySolutions (TriArtisan Capital Advisors)	Williams Industrial Services Group provides construction, maintenance and support services to customers in the energy and industrial end markets
Portland Utilities Construction Company	Aegion (New Mountain Capital)	Portland Utilities Construction Company provides underground utility contractor services
Pollution Management	Terracon Consultants	Pollution Management provides engineering and environmental services including wastewater and civil engineering services
Target	Acquiror	Logistics Transactions
Rockfarm Supply Chain Solutions	Redwood Logistics (AEA Investors)	Rockfarm Supply Chain Solutions offers supply chain management, transportation and consulting services globally
	0	chain management, transportation and consulting

SmartLinx Solutions provides human capital Lone View Capital SmartLinx Solutions management solutions including payroll Management processing and workforce management Concord Servicing Equiant Financial Services provides receivable Corporation Equiant Financial (Balance Point management, early-stage collections and Services Capital & Inverness document custody services Graham) Hagan Benefits offers benefits marketing and Arthur J. Gallagher & Hagan Benefits administration for government entities, insurance Co. (NYSE:AJG) carriers and associations

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